NU Job FAQs – What Employers Need To Know

What is NU Job?
NU Job is similar to a Federal Work-Study award. It is a need-based job award which is awarded to needy students and is intended to provide a job for a student on campus. This award is limited to the neediest students who did not qualify for the limited Federal Work-Study funds. The major difference is the funding source—NU Job is paid by the employer here on campus (not the Federal Government).

What is the benefit of an NU Job Award?
Like Federal Work-Study, NU Job earnings are not taken into consideration for federal and state need-based financial aid in subsequent years. In other words, needy student who receive federal and state grant and loan awards (and earn their NU Job award level) will be better able to retain their need-based grant and loan funding in the next academic year. A high need student who is able to maintain his or her federal and state need-based funding is better able to persist to graduation.

Who pays for the NU Job?
Each employer pays for the earnings for each student—as an employer would for any other non-Federal Work-Study students. An employer who posted a non-Work-Study Job on line may define that job as a NU Job or as a regular job or both. We encourage employers to hire students who have been awarded NU Job—and contribute to the increased retention of the most at risk students.

What is the benefit of hiring an NU Job student?
Like Work-Study students, NU Job students have the greatest need of employment in order to pay for the costs of NU and they need the greatest support from Northeastern to graduate. Typically, the benefits of the NU Job award will assist in retaining the student at Northeastern and in the position.

How does an Employer create an NU Job position?
Employers should contact the Student Employment Office for assistance.

How do I hire an NU Job Student?
A student who is identified as an NU Job recipient is hired the same way any non-Work-Study student is hired. An employer must provide their department’s account number during the hiring process. An NU Job student may not be hired as a Work-Study student and cannot be hired for a position which is funded solely by Federal Work-Study.